

Right to Represent (RTR) Agreement

New Creation Talent Collective

Candidate Name: _____

Position Title: _____

Client Company: _____

Introduction

This Right to Represent (RTR) Agreement confirms that you ("Candidate") are granting New Creation Talent Collective (the "Agency") the exclusive right to submit your profile to the above-named Client Company for the specified role. This document formalizes our mutual understanding and ensures that your candidacy is handled with the highest level of professionalism, ethics, and transparency. We value your trust and are committed to advocating for your best interest throughout the hiring process.

Terms of Representation

1. Authorization:

I, the undersigned Candidate, hereby grant New Creation Talent Collective the exclusive right to represent me for the position listed above. I affirm that I have not independently applied nor authorized any other recruiter or agency to submit my resume for this role. I understand that this representation is specific to the client and role noted, and that unauthorized duplicate submissions may jeopardize my candidacy.

2. Accuracy:

I certify that all information provided on my resume, in my application materials, and during discussions with New Creation Talent Collective is truthful, current, and accurate to the best of my knowledge. I agree to promptly inform the Agency of any changes to my employment status, availability, or relevant qualifications. I acknowledge that misrepresentation of facts may result in disqualification from current and future job opportunities.

3. Confidentiality:

I understand and agree that my personal information, resume, and related employment details will be shared with the specified Client Company solely for the purpose of consideration for this role. New Creation Talent Collective will make every reasonable effort to maintain the confidentiality of my information and will not share my details with any other company without my explicit consent. I recognize the importance of safeguarding sensitive data and trust the Agency to act in accordance with data protection best practices.

4. Exclusivity:

This RTR grants New Creation Talent Collective the exclusive right to represent me for the position and client noted above. I agree that I will not submit my resume directly or indirectly through any other party for this same position while this RTR remains valid. I also understand that a new RTR will be required should I pursue other opportunities through the Agency.

5. Validity:

This Right to Represent authorization is valid for a period of 120 calendar days from the date of my signature, unless extended by mutual agreement or revoked by either party in writing. I acknowledge that the Agency may follow up during this period to update me on the status of my application. After expiration, no further representation for this role will occur unless reauthorized.

6. Non-Compete:

I agree that I will not directly or indirectly pursue, apply to, or engage with the Client Company for the position listed above—either independently or through another agency—during the validity period of this RTR and for a period of 6 months thereafter, unless otherwise released in writing by New Creation Talent Collective. This clause ensures clarity and fairness in the representation process and protects the integrity of the Agency's relationship with its clients. I acknowledge that breaching this clause may result in disqualification from current and future representation by the Agency.

Candidate Acknowledgment

By signing below, I confirm that I have read, understood, and agreed to the terms outlined in this Right to Represent Agreement. I acknowledge that I am authorizing New Creation Talent Collective to represent me exclusively for the opportunity listed above and that I am bound by the conditions stated herein.

Candidate Signature: _____

Print Name: _____

Date: _____

Agency Representative

Authorized Representative: _____

Title: _____

Date: _____